We>Transform
by Coventeam

HR RETAIL TRANSFORMATION PROGRAMME

Point of sale planning and digitalization of data flows

RECONCILE HR AND RETAIL CHALLENGES:

RH : Stop deviations, reduce payroll error rates, manage HR KPIs, streamline processes

RETAIL: Gain flexibility, efficiency and productivity in points of sale

1 — DEFINE THE RIGHT STORE TEAM ORGANIZATION
- Sizing
- Structure
- % Full time / Partial time
- Back-office activities

2 — IMPLEMENT USEFUL FLEXIBLITY
- Smart planning tool
- Modulation of hours
- Anticipation of activity ups and downs
- Making each hour count

3 — SECURE PAYROLL
- Training on HR retail rules
- Country / Company HR rules tool setting
- Time & Activity / Counters' management with automatic data flows
- Bonus automatic validation / data flows

4 — ANIMATE AND MONITOR STORE PRODUCTIVITY
- Central and Store team training on productivity boosters
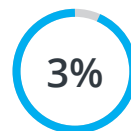- Performance Dashboard
- Monitoring and coaching

-13%

STAFF COST
This is the average staff cost reduction rate observed in points of sale, after 1 year of program

+15%

PRODUCTIVITY
This is the average increase rate observed in turnover / FTE in points of sale, after 1 year of program

3%

PAYROLL RELIABILITY
This is the average payslip reprocessing rate over the post deployment 5 months (vs 15% before TAM module use)

1 clic

MONITORING AUTOMATION
A Dashboard available in real time on key HR / RETAIL indicators.

OUR REFERENCES

GROUPE ROCHER · YVES ROCHER · Dr PIERRE RICAUD PARIS
Global transformation program

LACOSTE
Consulting program

SFAM · CITROËN · PEUGEOT · AUTO PRIMO
Site visit planning solutions